

## Risk Assessment and Management Plan for Age Grade Rugby Activities 2024/25 Season

This process must be carried out giving full consideration to the following matters and in compliance with them:

- Jersey Sport Guidance
- Rugby Football Union Regulations
- RFU Rugby Safe Guidance
- M&Js Policies and Procedures
- M&Js Travel Risk Assessment
- JRFC First Aid Risk Assessment

| Risk / issue               | Mitigation/Guidance  | Actions   | Responsibilities |  |  |  |  |
|----------------------------|--|---|------------------|--|--|--|--|
| HEALTH AND WELFARE         |  |   |                  |  |  |  |  |
| First Aid                  | First aid provision will be available for any minor injuries by RFU qualified emergency first aiders in line with Community Rugby Pitchside  First Aid-and Immediate Care Provision for Training and Matches | Refer to First Aid Risk Assessment.   | Committee/EFAs   |  |  |  |  |
| Toilet/changing facilities | Toilets are available on Pitch 1   | Clean/check toilets at regular intervals                                      | Committee        |  |  |  |  |
|                            | Changing rooms will be used for home matches only.   | RFU safeguarding considerations for changing rooms guidance will be followed. |                  |  |  |  |  |

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|---------------|---|--|--------------------|
| Safeguarding  | M&Js Safeguarding policies and procedures                                       | All M&Js coaches/volunteers will be registered and DBS     | Coaches/ Managers/ |
|               | apply to all rugby activities.  | checked.   | Committee          |
|               | All participants will be registered with M&Js                                   | Additional volunteers must be supervised by a DBS          |                    |
|               | through the RFU GMS.  | checked volunteers at all times and need to be             |                    |
|               |   | registered with M&Js and RFU DBS checked if they are       |                    |
|               | Managers will hold medical/consent  | going to present at 3 or more sessions with a 30 day       |                    |
|               | information securely containing emergency contact details for all participants. | period (Regulated Activity).                               |                    |
|               |   | The RFU recommended minimum ratio of DBS checked           |                    |
|               |   | adults to children:  |                    |
|               |   | • 1:10 for children over 8 years old aged at least 9       |                    |
|               |   | • 1:8 for children under 8 years old aged 7 and 8          |                    |
|               |   | • 1:6 for children under 7 years old                       |                    |
|               |   | If any child makes a disclosure of concern or displays any |                    |
|               |   | indicators of concern to a coach, the coach should         |                    |
|               |   | contact the Club Safeguarding Officer immediately.         |                    |
| Communication | Managers/Lead Coaches etc. will communicate                                     | Volunteers, parents and players will abide with the JRFC   | All                |
|               | safely and effectively with parents/carers, children and young people.          | Code of Conduct.   |                    |
|               | crimaren and young people.  | Volunteers, parents and players will follow the Cyber-     | All                |
|               |   | Guidance.pdf (widen.net) for communication.                |                    |
|               |   | For older age groups (U16s/Colts etc.) to support          | All                |
|               |   | communication, group messaging including players may       |                    |
|               |   | be used on the condition that each young person's          |                    |
|               |   | parent/carer is also be a member of the group.             |                    |
|               |   | Children/young people should not be communicated           | All                |
|               |   | with directly via telephone/email/messaging/WhatsApp       |                    |

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|-----------------------|---|--|------------------|
|                       |   | etc. without a parent/carer copied into all communications.  |                  |
|                       |   | Managers should take care when setting up group communications to ensure consent has been sought before adding individuals.                                      | Manager          |
|                       |   | Managers should monitor content and report any concerns to the Club Safeguarding Officer.  | Manager/CSO      |
| Safety and<br>Welfare | Children's safety and welfare will be protected and maintained  RFU Rugby Safe Guidance provides guidance | Decisions based upon weather/pitch conditions will be made by M&Js Chair following assessment. This will be communicated to Managers to cascade where necessary. | Committee        |
|                       | upon  Clothing & Equipment (including Studs, mouth guards, scrum caps etc.  First Aid                     | Lead coaches will carryout dynamic risk assessment as part of session planning and monitoring – considering weather/pitch conditions, abilities etc.             | Lead coaches     |
|                       | Medical conditions  | Managers will remind parents of appropriate clothing/layering etc.   | Managers         |
|                       |   | Mouthguards must be worn for any contact activity.   | Parents/carers   |
|                       |   | Studs will be checked to ensure legality.  | Parents/carers   |
|                       |   | All children must bring a named water bottle to ensure adequate hydration  | Parents/carers   |
|                       |   | While all parents/guardians should remain on the premises throughout a session, it is particularly   | Parents/carers   |

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|------------------|--|--|--------------------------------------|
|                  |  | important for children up to and including the age of  |                                      |
|                  |  | under 11s see <u>RFU Parental Attendance at Rugby</u>  |                                      |
|                  |  | Parents/guardians will provide full and appropriate information regarding any medical conditions/additional needs and where appropriate an individualised safety/care plan will be developed collaboratively including information from a relevant Health Care Professional where necessary. | Parents/Child/Manager<br>RSL/CSO/HCP |
| Rugby Activities | Coaches will follow the RFU guidance regarding age grade regulations and changes to ensure that activities reflect best practice, regulatory | Lead coaches to ensure rugby activities in line with:  Age Grade Rugby (englandrugby.com)  | Coaches                              |
|                  | requirements and prioritise injury prevention.   | Training and updates to be arranged for volunteers   | Committee                            |
| Car parking      | Parking will be available at Strive with overflow  | Designated car parks will be sign posted.  | Committee                            |
|                  | parking available at the Club House and on Pitch   | A parking attendant will be present on Sunday mornings   |                                      |
|                  | 6  | or at other times when large numbers of cars are   |                                      |
|                  |  | expected to improve safety and traffic flow.   |                                      |